

**Maryland Association of the Deaf**  
**2022 Symposium**  
**Saturday, April 23, 2022**  
**Maryland School for the Deaf – Columbia Campus**

President Kirsten Poston called to order at 2:56 p.m. and the quorum is met with 36 people.

President Poston went through the protocols and the Maryland Association of the Deaf's mission and the purpose of the symposium.

President's Report

President Poston welcomes everyone to the Symposium and introduced the 2021-2023 Board of Directors.

The National Association of the Deaf has its Council of Representative Session in Orlando, Florida on June 29 – July 4, 2022.

President Poston would like to recognize several people:

- MDAD Board for their support.
- Committee Members for making the Symposium to happen.
- MDAD Members for their support to MDAD.

President Poston also wanted to recognize the Conference/Gala Committee and they had a successful Gala, and it was great to see everybody.

President Poston gave updates on the mandates from the 2021 State Biennial Conference.

**Mandate #1 – CDI Legislation**

It is on hold as MDAD is working on the Sign Language Interpreter Licensure.

**Mandate #2 – Sign Language Interpreter Licensure**

The Working Group is working on the bill and will partner with organizations to have a successful bill and submit in January 2023.

**Mandate #3 – Taskforce for the online Video Accessibility**

No Progress. MDAD will establish a committee.

**Mandate #4 – Scholarship Programs**

MDAD is still working on this mandate and hopes to establish a committee shortly.

**Mandate #5 – End Language Deprivation in the State of Maryland**

The Working Group is led by Vice President Tina Joyner and Secretary Jacob Leffler.

Mandate #6 – New Traffic Signals

MDAD plans to form a committee.

Mandate #7 – Equal Numbers of Hearing and Deaf and Hard of Hearing workers in the Office of Genetics and People with Special Health Care Needs in the Maryland Department of Health

The author requested to hold it so MDAD has deprioritized the mandate.

Mandate #8 – Senior Citizens Taskforce

The Taskforce is led by Appointed Board Member, Peter Un. He is working closely with the National Association of the Deaf.

President Poston asked members to keep an eye on their email from MDAD regarding joining the committees.

### Finance Report

Treasurer Marie Campbell gave the financial report as of December 31, 2021:

**Maryland Association of the Deaf, Inc.**  
**Balance Sheet**  
**As of December 31, 2021**

<b>ASSETS</b>	<b>12/31/20</b>	<b>12/31/21</b>
<b>Cash and Bank Accounts</b>		
Checking (CapitalOne)	\$68,503.93	\$63,084.00
PayPal	<u>\$503.03</u>	<u>\$22.67</u>
<b>Total Cash and Bank Accounts</b>	<b><u>\$69,006.96</u></b>	<b><u>\$63,106.67</u></b>
<b>Other Assets</b>		
Equipment	0.00	0.00
<b>Total Other Assets</b>	<b><u>\$0.00</u></b>	<b><u>\$0.00</u></b>
<b>Investments</b>		
Merrill Lynch	\$32,665.81	\$35,407.51
Royal Alliance Associates, Inc.	<u>\$54,806.65</u>	<u>\$67,397.28</u>
<b>Total Investment Accounts</b>	<b><u>\$87,472.46</u></b>	<b><u>\$102,804.79</u></b>
<b>TOTAL ASSETS</b>	<b><u>\$158,061.42</u></b>	<b><u>\$165,911.50</u></b>
<b>FUND BALANCES</b>		
General Fund	\$69,006.96	\$63,106.71
Equipment	\$0.00	\$0.00
Investments	<u>\$87,472.46</u>	<u>\$102,804.79</u>
<b>TOTAL FUND BALANCES</b>	<b><u>\$156,479.42</u></b>	<b><u>\$165,911.50</u></b>

Respectfully submitted by:

Marie Ann Campbell, Treasurer

Treasurer Campbell also gave a full year financial report:

**Maryland Association of the Deaf, Inc.**  
**Statement of Revenue and Expenses**  
**For Year Through January - December, 2021**

	1/1/21	12/31/21
Checking Account - Capital One	\$68,503.93	\$63,084.04
PayPal Account	\$503.03	\$22.67
<b>Total Assests</b>	<b>\$69,006.96</b>	<b>\$63,106.71</b>
 <b>Revenues:</b>		
Membership Dues		\$2,223.00
Donation		\$10.00
Fundraising Events		\$103.40
Sponsorship - Conference/Gala		\$8,100.00
<b>Total Revenues</b>		<b>\$10,436.40</b>
 <b>Expenses:</b>		
Website Hosting Service		\$368.99
NAD State Association Affiliate fees		\$400.00
USPS PO Box Rental		\$277.00
Postage Fee		\$7.38
Net Proceeds donated to PSAD		\$1,000.00
Ordered new checkbooks		\$107.11
DeafTax - MD State PPR Tax Service		\$75.00
MDAD Conference		\$791.55
Gathering Appreciate Dinner		\$667.03
Check Fee		\$20.00
Polo Shirts for Conference Committee & Board		\$974.05
65th Anniversary Gala - Marriott Baltimore Waterfront		\$10,937.50
Supplies		\$349.44
Zoom Video Communication		\$248.90
PayPal Fees		\$112.70
<b>Total Expenses</b>		<b>\$ 16,336.65</b>
Fund Balances, Beginning as January 01, 2021		\$69,006.96
Net Increase(Loss) for the Year		( <u>\$5,900.25</u> )
Fund Balances, Ending as December 31, 2021		<u><b>\$63,106.71</b></u>

**Respectfully submitted by:**

/s/ Marie Ann Campbell

**Marie Ann Campbell, Treasurer**

Treasurer Campbell also explained that MDAD is in a good standing with the State and filed 990N with the Internal Revenue Service. She is also looking into the ability of online payment other than PayPal.

NAD Priority Proposals from MDAD Members

Proposed Priority 2022-01

AUTHOR: Alfred Sonnenstral

TITLE: Video Remote Interpreting (VDI) Guidelines

PRIORITY: NAD and DSA developed VRI Guidelines several years ago and NAD needs to implement the guidelines with all hospitals through the Joint Commission.

RATIONALE: Medical Facilities are becoming dependent on VRI without guidelines which causing unnecessary harmful consequences.

Vice President Tina Joyner called for the vote for Proposal Priority 2022-01, and the motion was **CARRIED**.

Proposed Priority 2022-02

AUTHOR: MaryLynn Lally

TITLE: Deaf Seniors Issues

PRIORITY: Continue the work that NAD/DSA Taskforce on Deaf Seniors Issues.

RATIONALE: The situation that deaf seniors face everywhere trying to get accessibility to meet their needs is a sad fact. It happens everyday and all through our country. It's time to face reality and fight for the rights of deaf seniors to be met..... accessibility in our ASL language at nursing homes, assisted living homes, rehabilitation centers, centers for the aging, and caregivers at home.

Vice President Joyner called for the vote for Proposal Priority 2022-02, and the motion was **CARRIED**.

Proposed Priority 2022-03

AUTHOR: Michele Westfall

TITLE: Superbowl Access

PRIORITY: In past years, NAD has successfully worked with Super Bowl to feature a Deaf performer to do the national anthem. The Deaf performer is typically only seen very briefly on television for less than few minutes, and people have had issues finding or accessing the website/app to see the performer. To resolve this issue, NAD should work with Super Bowl to have the Deaf performer(s) be seen in entirety on the television screen, either using a PIP, bubble, or split screen for all future Super Bowl national anthem and halftime performances.

RATIONALE: NAD has several ongoing missions which include advocating for equal access, ASL, and Deaf people. Having the Deaf performer(s) be seen on the television screen during the national anthem and halftime performance would send several messages: that Deaf people and ASL are equal to hearing people and English, and accessibility is important to Deaf people's quality of life. Deaf people are equal partners on this planet and it should be reflected that way onscreen on television.

AMENDMENT: Darrin Smith amended that NAD should explore pathways for broadcast companies on how the best way to show Deaf performers be seen in entirety on the

television screen, either using a PIP, bubble, or split screen for all future Super Bowl national anthem and halftime performances.

Seconded by Gabrielle Davis

Vice President Joyner called for the vote and the amendment was **CARRIED**.

MOTION: In past years, NAD has successfully worked with Super Bowl to feature a Deaf performer to do the national anthem. The Deaf performer is typically only seen very briefly on television for less than few minutes, and people have had issues finding or accessing the website/app to see the performer. To resolve this issue, NAD should explore pathways for broadcast companies on how the best way to show Deaf performers be seen in entirety on the television screen, either using a PIP, bubble, or split screen for all future Super Bowl national anthem and halftime performances.

Vice President Joyner called for the vote and the motion was **CARRIED**.

#### Delegates for the National Association of the Deaf Council of Representatives Session

President Poston requests that MDAD Members in attendance support Tina Joyner, Lori Leal, and Vikki Porter to represent MDAD as delegates at the Council of Representatives Session.

NO OBJECTION

#### Announcements

There is an ASL Festival on Saturday, May 14, 2022, at the Frederick Fairground in Frederick, Maryland.

President Poston thanked MDAD Members for joining the Symposium and thanked the Symposium Committee for their hard work to make this happen.

Interpreters and Captioner was recognized and appreciated for their support.

President Kirsten Poston adjourned the meeting at 4:02 p.m.

Respectfully Submitted by  
Jacob Leffler  
Secretary