

Maryland Association of the Deaf
Board Meeting
Wednesday, March 7, 2021
Zoom Conference

Present: Richard Jeffries (President), Kirsten Poston (Vice President) Jacob Leffler (Secretary), Marie Campbell (Treasurer), Jill Owens Brick (Board Member at Large), MaryLynn Lally (Appointed Board Member), and Vikki Porter (Appointed Board Member)

Consultants: Mark Apodaca and Julie Rems Smario

Absent: None

President Richard Jeffries called the meeting to order at 7:35 p.m.

President Jeffries introduced the consultants to the Board and had a major discussion on the scope with the consultants.

Ms. Rems Smario explained her vision and how she can support the organization and the Board to stay with the Mission Statement and would like to have one-to-one meeting with each Board Member.

Mr. Apodaca also explained his vision and how she can support the organization and the Board regarding the structure, parliamentary, governance, financial and audit work.

Vice President Kirsten Poston moved that the Board enters into the Executive Session to discuss Members' concerns that the Board received regarding the President of the organization.

Seconded by Vikki Porter

CARRIED

The Board went into the Executive Session at 9:01 p.m.

The Board went out of the Executive Session at 10:23 p.m.

Vice President Poston on behalf the Board thanked President Jeffries for his service to the organization and the Board requests that he resigns as the President of the organization and turn over all properties to the Secretary.

President Jeffries would like to remain on the Board and make some changes and work with the Board and Consultants to strengthen the organization. He values the organization very much and wants to finish the term.

Vikki Porter moved that MDAD removes President Jeffries as the President of the organization.

Seconded by Jill Owens Brick

CARRIED

Vice President Kirsten Poston adjourned the meeting at 10:52 p.m.

Respectfully Submitted by
Jacob Leffler
Secretary