

**Maryland Association of the Deaf**  
**2021 State Biennial Conference**  
**Friday, November 5, 2021**  
**Zoom**

President Kirsten Poston called to order at 5:45 p.m. and the quorum is met with 60 people.

President Poston went through the organization's Mission Statement and Agenda for the business meeting.

President's Report:

President Poston reported that since she became the President, the Board has been focusing on the transition process and the relationship building with the MDAD Coalition which makes up of several deaf organizations in the State of Maryland. She thanked the current Board for their hard work for the organization.

Past two years, MDAD has accomplished so much and at the same time, dealing with the challenge, COVID-19 Pandemic. MDAD has hosted ASL Trivia every month until the pandemic began. MDAD also hosted the first historical Symposium in July 2020 virtually. MDAD sent six delegates to the National Association of the Deaf's Council of Representatives Sessions in October 2020, again virtually. Earlier in 2021, MDAD hosted an engaging town hall meeting virtually and answered many questions that the Community had. MDAD also participated in the opening of the Maryland Deaf Community Center (MDCC) in Frederick, Maryland which is the first of its kinds in the State of Maryland! President Poston encourages people to visit MDCC when they have an opportunity.

During the pandemic, we also saw that the Governor using the Certified Deaf Interpreters (CDIs) and Deaf Interpreters (DIs) during the press briefings. CDIs and DIs were also used in counties/cities at their press briefings. This is result of our advocacy and our work with the Governor's Office of Deaf and Hard of Hearing (GODHH). With that saying, President Poston would like to congratulate GODHH on their 20<sup>th</sup> Anniversary. MDAD was instrumental in getting GODHH to be established and since that time, GODHH has expanded and still growing!

MDAD Board also has taken on several special projects such as the Maryland School of the Deaf regarding racism issues and continued to work on mandates that Members voted on during the business meeting in 2019.

Secretary's Report:

Secretary Jacob Leffler reported that the MDAD Board Meeting Minutes and Symposium Minutes are on the website.

Treasurer's Report:

Treasurer Marie Campbell went over the different forms (990N, 990EZ, that MDAD has to fill out through the Internal Revenue Services (IRS). Treasurer Campbell also explained that MDAD has to fill out specific forms for the State of Maryland to maintain the status of the organization. To this date, MDAD is in a good standing with IRS and the State of Maryland.

With the Financial Report, the Audit Committee (Mark Summers, Chair, and Jeffrey Leach) has reviewed the financial reports and approved the report.

Treasurer Campbell presented the report:

**Maryland Association of the Deaf, Inc.  
2019-2021 Comparative Balance Sheet  
January 2019 - August 2021**

	<b>Jan. 2019</b>	<b>Aug. 2021</b>	<b>Gain/Loss</b>	<b>% Change</b>
<b>Cash and Bank Accounts</b>				
Checking Account	\$69,752.06	\$67,454.95	(\$2,297.11)	-3.29%
PayPal	<u>\$407.26</u>	<u>\$247.89</u>	<u>(\$159.37)</u>	<u>-39.13%</u>
<b>Total Cash and Bank Accounts</b>	\$70,159.32	\$67,702.84	(2,456.48)	-3.50%
<b>Investment Accounts</b>				
Merrill Lynch	\$24,856.31	\$35,591.49	\$10,735.18	43.19%
Royal Alliance Associates	<u>\$34,241.42</u>	<u>\$65,717.66</u>	<u>\$31,476.24</u>	<u>91.92%</u>
<b>Total Investment Accounts</b>	\$59,097.73	\$101,309.15	\$42,211.42	71.43%
<b>Totals</b>	<u>\$129,257.05</u>	<u>\$169,011.99</u>	<u>\$39,754.94</u>	<u>30.76%</u>

\*Balance as of 8/31/2021

This book of transactions handled during the 2019-2021 period year was examined and approved by:

**Mark Summers, Chair**

*Mark Summers*

**Jeffrey Leach**

*Jeffrey Leach* 10/24/2021

**Maryland Association of the Deaf, Inc.**  
**2019-2021 Comprehensive Financial Report**  
**Period of January 2019 - August 2021**

**Revenues:**

Membership Dues	\$3,836.00
Donations	\$21.00
Sponsorship	\$1,587.00
MDAD Conference 2019	\$2,000.00
President Discretionary	\$175.00
NAD Conference Hotel - Reimbursement	\$487.60
Fundraising	\$103.40
<b>Total Revenues</b>	<b><u>\$8,210.00</u></b>

**Expenses:**

Website Hosting Service	\$790.97
NAD State Association Affiliate	\$600.00
USPS PO Box Rental	\$699.00
Shirts for Boards	\$361.63
MDAD Retreat	\$600.18
Net Processeds donated to PSAD	\$1,000.00
Sponsorship	\$1,586.93
MDAD Conference 2019	\$1,956.70
NAD National Leadership Training 2019	\$1,987.82
MDAD Symposium 2020	\$409.92
National Black Deaf Advocate Chapter	\$210.00
Miscellaneous	\$53.29
Zoom Virtual Communication	\$149.90
Tax Service Fee	\$94.90
PayPal Transaction	\$165.24
<b>Total Expenses</b>	<b><u>\$10,666.48</u></b>

Excess of Expenses over Revenue (**\$2,456.48**)

Fund Balances, Beginning as January 01, 2019 \$70,159.32

Net Increase(Loss) for the Year **(\$2,456.48)**

Fund Balances, Ending as August 31, 2021 **\$67,702.84**

**This book of transactions handled during the 2019-2021 period year was examined and approved by:**

**Mark Summers, Chair**

*Mark Summers*

**Jeffrey Leach**

*Jeffrey Leach* 10/24/2021

## Mandates:

President Kirsten Poston gave updates on the mandates from the 2019 State Biennial Conference.

### Mandate #1 – Text-to-911

All counties have text-to-911 available and is effective as of September 2020. Thanked the Governor's Office of Deaf and Hard of Hearing for their work on this issue.

### Mandate #2 – CDI Legislation

It is on hold as MDAD is working on the Sign Language Interpreter Licensure.

### Mandate #3 – Sign Language Interpreter Licensure

The Maryland Sign Language Interpreter Licensure Team is working on the bill. They had an information session in October 2021 and encourage members to go on its website to watch the session. The team hopes that the bill will be passed in the Legislative Session in 2022.

### Mandate #4 – Taskforce for the online Video Accessibility

No Progress

### Mandate #5 – Scholarship Programs

The Committee had the chair however the chair has resigned from the position.

### Mandate #6 – End Language Deprivation in the State of Maryland

The Committee had the chair however the chair has resigned from the position.

### Mandate #7 – New Traffic Signals

No Progress

### Mandate #8 – Send the Governor a letter regarding the Telecommunications Access of Maryland

It is completed and has a new director who is deaf, David Bahar.

### Mandate #9 – Equal Numbers of Hearing and Deaf and Hard of Hearing workers in the Office of Genetics and People with Special Health Care Needs in the Maryland Department of Health

The author requested to hold it so MDAD has deprioritized the mandate.

Bylaws Amendment Proposals:

Bylaws Chair Toyin Fasakin proceed with the bylaws amendment proposals.

**21-01 Virtual Biennial Meeting During Declared Emergency**

**Article 5 Section 4**

**Current Language:**

None at this time; this would be a new section.

**Proposed Changes:**

*Article Five*

*Section 4*

If there is a declaration of national, state, or local emergency, the biennial national conference, through the use of technology available, may be held virtually. During the virtual biennial national conference, the business meeting, and election of officers, as stated in Article 5 Section 1 and 2, shall be held.

**If Adopted:**

*Article Five*

*Section 4*

If there is a declaration of national, state, or local emergency, the biennial national conference, through the use of technology available, may be held virtually. During the virtual biennial national conference, the business meeting, and election of officers, as stated in Article 5 Section 1 and 2, shall be held.

President Poston called for a vote on the Bylaws Amendment Proposal 21-01, and the amendment was **CARRIED**.

**21-02 Term during the National, State, or Local Emergency**

**Article 5 Section 5**

**Current Language:**

None at this time; this would be a new section.

**Proposed Changes:**

*Article Five*

*Section 5*

If there is a declaration of national, state, or local emergency, and where the use of technology becomes unavailable and holding the virtual biennial national conference cannot be held prior to the end of the odd year, the officers, and Board Member at Large of the board of directors and appointed board members shall continue to serve until the technology becomes available and have an election.

**If Adopted:**

*Article Five*

*Section 5*

If there is a declaration of national, state, or local emergency, and where the use of technology becomes unavailable and holding the virtual biennial national conference cannot be held prior to the end of the odd year, the officers, and Board Member at Large of the board of directors and appointed board members shall continue to serve until the technology becomes available and have an election.

President Poston called for a vote on the Bylaws Amendment Proposal 21-02, and the amendment was **DEFEATED**.

**21-03 Board of Directors Eligibility**

**Article 4 Section 7**

**Current Language:**

None at this time; this would be a new section.

**Proposed Changes:**

*Article Four*

*Section 7*

No Person shall be eligible to hold office except the position of Appointed Board Member who has not been a member of the Association for two years immediately preceding the elections for elected Board of Director positions. Each person who holds the office must be a resident of the State of Maryland.

**If Adopted:**

*Article Four*

*Section 7*

No Person shall be eligible to hold office except the position of Appointed Board Member who has not been a member of the Association for two years immediately preceding the elections for elected Board of Director positions. Each person who holds the office must be a resident of the State of Maryland.

President Poston called for a vote on the Bylaws Amendment Proposal 21-03, and the amendment was **CARRIED**.

## **21-04 Elected Officers**

### **Article 4 Section 2**

#### **Current Language:**

*Article Four*

*Section 2*

The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial state conference. No person shall be eligible to hold office who has not been a member of the Association for two years immediately preceding the elections.

#### **Proposed Changes:**

*Article Four*

*Section 2*

The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial state conference. ~~No person shall be eligible to hold office who has not been a member of the Association for two years immediately preceding the elections.~~

#### **If Adopted:**

*Article Four*

*Section 2*

The President, Vice President, Secretary, and Treasurer of the Association shall be elected by ballot at the biennial state conference.

President Poston called for a vote on the Bylaws Amendment Proposal 21-04, and the amendment was **DEFEATED**.

**Motion:** Darrin Smith moved to table the bylaws proposals discussion until the election is concluded.

Seconded by Michele Westfall

President Poston called for a vote and the motion was **CARRIED**.

#### Elections:

President Poston invited the Election Committee Chair, Allon Yomtov and his Committee to begin the election process.

Chair Yomtov began the election proceeding, starting with the office of the MDAD President.

Election result for the office of MDAD President: Kirsten Poston was elected by ballot.

Election result for the office of MDAD Vice President: Tina Joyner was elected by acclamation.

Election result for the office of MDAD Secretary: Jacob Leffler was elected by acclamation.

Election result for the office of MDAD Treasurer: Marie Campbell was elected by acclamation.

Election result for the office of MDAD Board Member at Large (2 years): Vikki Porter was elected by acclamation.

Election result for the office of MDAD Board Member at Large (4 years): Toyin Fasakin was elected by acclamation.

Bylaws Amendment Proposals then was resumed by Chair Fasakin.

## **21-05 Special Meetings of the Members**

### **Article 5 Section 3**

#### **Current Language:**

*Article Five*

*Section 3*

The Board of Directors may call special meetings. Fifteen (15) or more active members may petition the Board of Directors to call a special meeting. The notice for the special meeting shall be given no less than fourteen (14) days in advance. The quorum of the special meeting shall be fifteen (15) active members.

#### **Proposed Changes:**

*Article Five*

*Section 3*

The Board of Directors may call special meetings. 10% or more active members may petition the Board of Directors to call a special meeting. The notice for the special meeting shall be given no less than fourteen (14) days in advance. The quorum of the special meeting shall be twenty (20) active members.

#### **If Adopted:**

*Article Five*

*Section 3*

The Board of Directors may call special meetings. 10% or more active members may petition the Board of Directors to call a special meeting. The notice for the special

meeting shall be given no less than fourteen (14) days in advance. The quorum of the special meeting shall be twenty (20) active members.

President Poston called for a vote on the Bylaws Amendment Proposal 21-05, and the amendment was **DEFEATED**.

## **21-06 Terms of Office**

### **Article 4 Section 5**

#### **Current Language:**

*Article Four*

*Section 5*

Current Language: (d) In the case of a vacancy in the position of any other member of the Board of Directors, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term.

#### **Proposed Changes:**

*Article Four*

*Section 4*

(d) In the case of a vacancy in the position of any other member of the Board of Directors except the position of President, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term. In the case of a vacancy in the position of the President, the Vice President shall serve as the President.

#### **If Adopted:**

*Article Four*

*Section 4*

(d) In the case of a vacancy in the position of any other member of the Board of Directors except the position of President, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term. In the case of a vacancy in the position of the President, the Vice President shall serve as the President.

President Poston called for a vote on the Bylaws Amendment Proposal 21-06, and the amendment was **CARRIED**.

## **21-07 Board Meetings**

### **Article 4 Section 7**

#### **Current Language:**

*Article Four*

*Section 7*

The Board shall meet at least four times each year, or upon the request of the President or at least five (5) Board members.

- a) The quorum of the board meetings shall be a majority of the board.

#### **Proposed Changes:**

*Article Four*

*Section 7*

- b) Board members shall attend every board meeting. If a board member has missed her/his third meeting in a single two-year term, the removal of the Board member shall occur at the Board's discretion.

#### **If Adopted:**

*Article Four*

*Section 7*

The Board shall meet at least four times each year, or upon the request of the President or at least five (5) Board members.

- a) The quorum of the board meetings shall be a majority of the board.
- b) Board members shall attend every board meeting. If a board member has missed her/his third meeting in a single two-year term, the removal of the Board member shall occur at the Board's discretion.

President Poston called for a vote on the Bylaws Amendment Proposal 21-07, and the amendment was **CARRIED**.

## **21-08 Board Meetings**

### **Article 4 Section 7**

#### **Current Language:**

*Article Four*

*Section 7*

The Board shall meet at least four times each year, or upon the request of the President or at least five (5) Board members.

- a) The quorum of the board meetings shall be a majority of the board.

**Proposed Changes:**

*Article Four*

*Section 7*

- b) Each board meeting shall be held as an open session except for an agenda item that involves legal or personnel matters. For each board meeting, the Board shall provide an advance notice of the next board meeting session by posting a public announcement on MDAD's website, email notification to membership, and widely used social media outlet at least one week prior to each board meeting. Announcement of the board meeting shall, at a minimum, include location, date, time and the mode of meeting (virtual or face to face).

**If Adopted:**

*Article Four*

*Section 7*

The Board shall meet at least four times each year, or upon the request of the President or at least five (5) Board members.

- a) The quorum of the board meetings shall be a majority of the board.
- b) Each board meeting shall be held as an open session except for an agenda item that involves legal or personnel matters. For each board meeting, the Board shall provide an advance notice of the next board meeting session by posting a public announcement on MDAD's website, email notification to membership, and widely used social media outlet at least one week prior to each board meeting. Announcement of the board meeting shall, at a minimum, include location, date, time and the mode of meeting (virtual or face to face).

President Poston called for a vote on the Bylaws Amendment Proposal 21-08, and the amendment was **CARRIED**.

**21-09 Appointed Board Members**

**Article 4 Section 4**

**Current Language:**

*Article Four*

*Section 4*

The Board may select up to four (4) Appointed Board members for special expertise. Consideration shall be given to ensuring the diversity balance for the Board as a whole. The Board shall make appointments within 60 days after the adjournment of the biennial state conference.

**Proposed Changes:**

*Article Four*

*Section 4*

The Board must select four (4) Appointed Board members for special expertise. Consideration shall be given to ensuring the diversity balance for the Board as a whole.

The positions shall be given to DeafBlind, Senior Citizens, and Youth. The fourth Board Member shall be given to the needs of the Board as a whole. The Board shall make appointments within 60 days after the adjournment of the biennial state conference.

**If Adopted:**

*Article Four*

*Section 4*

The Board must select four (4) Appointed Board members for special expertise. Consideration shall be given to ensuring the diversity balance for the Board as a whole. The positions shall be given to DeafBlind, Senior Citizens, and Youth. The fourth Board Member shall be given to the needs of the Board as a whole. The Board shall make appointments within 60 days after the adjournment of the biennial state conference.

President Poston called for a vote on the Bylaws Amendment Proposal 21-09, and the amendment was **CARRIED**.

**21-10 Board of Directors**

**Article 4 Section 1**

**Current Language:**

*Article Four*

*Section 1*

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, and two (2) Elected Board Members. In addition, the Board shall appoint up to four (4) Appointed Board Members.

**Proposed Changes:**

*Article Four*

*Section 1*

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, and two (2) Elected Board Members. In addition, the Board must appoint four (4) Appointed Board Members

**If Adopted:**

*Article Four*

*Section 1*

The Board of Directors of the Association shall be comprised of the following: President, Vice President, Secretary, Treasurer, and two (2) Elected Board Members. In addition, the Board must appoint four (4) Appointed Board Members

President Poston called for a vote on the Bylaws Amendment Proposal 21-10, and the amendment was **CARRIED**.

## **21-11 Removal of Office**

### **Article 4 Section 13**

#### **Current Language:**

*Article Four*

*Section 13*

Elected and appointed Board members may be removed after due process hearing for failure to carry out their duties or for other good and sufficient reason by two thirds (2/3) vote of the Board of Directors present and voting.

#### **Proposed Changes:**

*Article Four*

*Section 13*

(INSERT) A Board member (applicable to both elected and appointed) may be removed via due process by two thirds (2/3) vote of the Board of Directors present and voting for failure to satisfactorily carry out their duties or for other good and sufficient reason. Once a Board member is removed, that individual is banned for life from any consideration or selection of any Board (elected and/or appointed) positions. The removed Board member can continue to be a member in good standing, with the understanding that they cannot serve on any positions such as Chair or Committee for the two years from the date of removal. Upon completion of the two years, the removed board member may choose to serve on any Chair or Committee positions. If a Board (applicable to both elected and appointed) or Committee member is found guilty of fraud, embezzlement, or other financial-related mismanagement, that member is banned for life from serving on any board, chair, or committee positions.

#### **If Adopted:**

*Article Four*

*Section 13*

Elected and appointed Board members may be removed after due process hearing for failure to carry out their duties or for other good and sufficient reason by two thirds (2/3) vote of the Board of Directors present and voting.

A Board member (applicable to both elected and appointed) may be removed via due process by two thirds (2/3) vote of the Board of Directors present and voting for failure to satisfactorily carry out their duties or for other good and sufficient reason. Once a Board member is removed, that individual is banned for life from any consideration or selection of any Board (elected and/or appointed) positions. The removed Board member can continue to be a member in good standing, with the understanding that they cannot serve on any positions such as Chair or Committee for the two years from the date of removal. Upon completion of the two years, the removed board member may choose to serve on any Chair or Committee positions. If a Board (applicable to both elected and appointed) or Committee member is found guilty of fraud, embezzlement, or other financial-related

mismanagement, that member is banned for life from serving on any board, chair, or committee positions.

President Poston called for a vote on the Bylaws Amendment Proposal 21-11, and the amendment was **DEFEATED**.

## **21-12 Terms of Office**

### **Article 4 Section 5**

#### **Current Language:**

*Article Four*

*Section 5*

(a) Elected Officers. The President, Vice President, Secretary, and Treasurer of the Association shall be eligible to serve for no more than two (2) consecutive two-year terms.

(b) Elected Board Members. Elected Board Members of the Association shall be eligible to serve for no more than two (2) consecutive staggered four-year terms.

(c) Appointed Board Members. Appointed Board Members of the Association shall be eligible to serve for no more than three (3) consecutive two-year terms.

(d) In the case of a vacancy in the position of any other member of the Board of Directors, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term.

#### **Proposed Changes:**

*Article Four*

*Section 5*

(INSERT) (e) No MDAD Board member shall serve on NAD's Board concurrently.

#### **If Adopted:**

*Article Four*

*Section 5*

(a) Elected Officers. The President, Vice President, Secretary, and Treasurer of the Association shall be eligible to serve for no more than two (2) consecutive two-year terms.

(b) Elected Board Members. Elected Board Members of the Association shall be eligible to serve for no more than two (2) consecutive staggered four-year terms.

(c) Appointed Board Members. Appointed Board Members of the Association shall be eligible to serve for no more than three (3) consecutive two-year terms.

(d) In the case of a vacancy in the position of any other member of the Board of Directors, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term.

(e) No MDAD Board member shall serve on NAD's Board concurrently.

President Poston called for a vote on the Bylaws Amendment Proposal 21-12, and the amendment was **DEFEATED**.

## **21-13 Terms of Office**

### **Article 4 Section 5**

#### **Current Language:**

*Article Four*

*Section 5*

(a) Elected Officers. The President, Vice President, Secretary, and Treasurer of the Association shall be eligible to serve for no more than two (2) consecutive two-year terms.

(b) Elected Board Members. Elected Board Members of the Association shall be eligible to serve for no more than two (2) consecutive staggered four-year terms.

(c) Appointed Board Members. Appointed Board Members of the Association shall be eligible to serve for no more than three (3) consecutive two-year terms.

(d) In the case of a vacancy in the position of any other member of the Board of Directors, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term.

#### **Proposed Changes:**

*Article Four*

*Section 5*

(f) No MDAD Board member shall serve on any of MDAD standing or ad hoc committees unless outlined otherwise in the bylaws or serve as a chair of any MDAD standing or ad hoc committees unless outlined otherwise in the bylaws.

#### **If Adopted:**

*Article Four*

*Section 5*

(a) Elected Officers. The President, Vice President, Secretary, and Treasurer of the Association shall be eligible to serve for no more than two (2) consecutive two-year terms.

(b) Elected Board Members. Elected Board Members of the Association shall be eligible to serve for no more than two (2) consecutive staggered four-year terms.

(c) Appointed Board Members. Appointed Board Members of the Association shall be eligible to serve for no more than three (3) consecutive two-year terms.

(d) In the case of a vacancy in the position of any other member of the Board of Directors, the unexpired term shall be filled by a majority vote of the Board of Directors. Any member of the Board of Directors thus appointed in this manner shall hold office for the remainder of the vacant position's term.

(f) No MDAD Board member shall serve on any of MDAD standing or ad hoc committees unless outlined otherwise in the bylaws or serve as a chair of any MDAD standing or ad hoc committees unless outlined otherwise in the bylaws.

President Poston called for a vote on the Bylaws Amendment Proposal 21-13, and the amendment was **DEFEATED**.

**Motion:** Richard Jeffries moved to close the bylaws discussion and move on to mandates discussion.

Seconded by MaryLynn Lally

President Poston called for a vote, and the motion was **DEFEATED**

Bylaws Amendment Proposals then was resumed by Chair Fasakin.

## **21-14 Standing Committees**

### **Article 6 Section 1**

#### **Current Language:**

##### *Article Six*

##### *Section 1*

(a) The Bylaws Committee shall be responsible for amending, drafting, editing, and revising the bylaws. At least sixty (60) days prior to the business meeting, the committee shall gather input for bylaws amendments, edits, and revisions. The committee shall send out proposed amendments, edits, and revisions. The committee shall send out proposed amendments, edits, and revisions at least thirty (30) days prior to the start of the business meeting.

**Proposed Changes:**

*Article Six*

*Section 1*

(a) The Bylaws Committee shall be responsible for amending, drafting, editing, and revising the bylaws. At least sixty (60) days prior to the business meeting, the committee shall gather input for bylaws amendments, edits, and revisions. ~~The committee shall send out proposed amendments, edits, and revisions.~~ The committee shall send out proposed amendments, edits, and revisions at least thirty (30) days prior to the start of the business meeting.

**If Adopted:**

*Article Six*

*Section 1*

(a) The Bylaws Committee shall be responsible for amending, drafting, editing, and revising the bylaws. At least sixty (60) days prior to the business meeting, the committee shall gather input for bylaws amendments, edits, and revisions. The committee shall send out proposed amendments, edits, and revisions at least thirty (30) days prior to the start of the business meeting.

President Poston called for a vote on the Bylaws Amendment Proposal 21-14, and the amendment was **CARRIED**.

**21-15 Duties of Board of Directors**

**Article 4 Section 10**

**Current Language:**

*Article Four*

*Section 10*

(a) President. The President shall be the chief spokesperson for the Association and shall chair business meetings of the biennial state conference, symposium, and the Board of Directors. The President, with the approval of the Board, shall appoint the chair of each standing committee, other than the Elections and Finance committees, and shall serve as an ex officio member of all committees.

**Proposed Changes:**

*Article Four*

*Section 10*

(a) President. The President shall be the chief spokesperson for the Association and shall chair business meetings of the biennial state conference, symposium, and the Board of Directors. The President, with the approval of the Board, shall appoint the chair of each committee, ~~standing committee, other than the Elections and Finance committees,~~ and shall serve as an ex officio member of all committees.

**If Adopted:**

*Article Four*

*Section 10*

(a) President. The President shall be the chief spokesperson for the Association and shall chair business meetings of the biennial state conference, symposium, and the Board of Directors. The President, with the approval of the Board, shall appoint the chair of each committee, and shall serve as an ex officio member of all committees.

President Poston called for a vote on the Bylaws Amendment Proposal 21-15, and the amendment was **DEFEATED**.

**21-16 Standing Committees**

**Article 6 Section 1**

**Current Language:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, and Finance. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

**Proposed Changes:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, and Finance. The President shall appoint the chair of standing committees with approval of the Board.

**If Adopted:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, and Finance. The President shall appoint the chair of standing committees with approval of the Board.

Bylaws Chair Toyin Fasakin withdrew this proposal as the previous propose (#15) was defeated.

## **21-17 Ad-Hoc Committees**

### **Article 6 Section 2**

#### **Current Language:**

*Article Six*

*Section 2*

The Board of Directors may also form ad hoc and/or special committees as needed, with chair of each, to be appointed by the President.

#### **Proposed Changes:**

*Article Six*

*Section 2*

The Board of Directors may also form ad hoc and/or special committees as needed, with chair of each, to be appointed by the President with the approval of the Board.

#### **If Adopted:**

*Article Six*

*Section 2*

The Board of Directors may also form ad hoc and/or special committees as needed, with chair of each, to be appointed by the President with the approval of the Board.

Bylaws Chair Toyin Fasakin withdrew this proposal as the previous propose (#15) was defeated.

## **21-18 Standing Committees**

### **Article 6 Section 1**

#### **Current Language:**

*Article Six*

*Section 1*

(c) The Finance Committee shall be responsible for monitoring use of funds, investments, and auditing. Auditing of the finances shall be reviewed within sixty (60) days prior to the business meeting and shall be reported during the financial reporting at the business meeting.

#### **Proposed Changes:**

*Article Six*

*Section 1*

(c) The Finance Committee shall be responsible for monitoring use of funds, investments, and auditing. Auditing of the finances shall be reviewed within sixty (60) days prior to the business meeting and shall be reported during the financial reporting at the business meeting.

The Finance Committee shall review the annual financial report including financial reports, bank statements, any type of electronic financial transactions, investment statements, MD State Department of Assessments and Taxation - Annual Report, Form 990, Calendar financial reports and etc. They start review during the month of February and required to complete within 30 days.

The Finance Committee shall have three members. They shall be elected at the business meeting during odd numbered years and shall serve a two-year term.

**If Adopted:**

*Article Six*

*Section 1*

(c) The Finance Committee shall be responsible for monitoring use of funds, investments, and auditing. Auditing of the finances shall be reviewed within sixty (60) days prior to the business meeting and shall be reported during the financial reporting at the business meeting.

The Finance Committee shall review the annual financial report including financial reports, bank statements, any type of electronic financial transactions, investment statements, MD State Department of Assessments and Taxation - Annual Report, Form 990, Calendar financial reports and etc. They start review during the month of February and required to complete within 30 days.

The Finance Committee shall have three members. They shall be elected at the business meeting during odd numbered years and shall serve a two-year term.

President Poston called for a vote on the Bylaws Amendment Proposal 21-18, and the amendment was **CARRIED**.

**21-19 Standing Committees**

**Article 6 Section 1**

**Current Language:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, and Finance. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

**Proposed Changes:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, Finance, and Legislative. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

Insert:

(d) The Legislative Committee shall be responsible for monitoring, tracking all legislative bills that have an impact on the organization or Deaf, DeafBlind, and Hard of Hearing people in the State of Maryland. The Committee will coordinate efforts on advocating and/or educating on issues that have impacts on the community.

**If Adopted:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, Finance, and Legislative. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

(d) The Legislative Committee shall be responsible for monitoring, tracking all legislative bills that have an impact on the organization or Deaf, DeafBlind, and Hard of Hearing people in the State of Maryland. The Committee will coordinate efforts on advocating and/or educating on issues that have impacts on the community.

President Poston called for a vote on the Bylaws Amendment Proposal 21-19, and the amendment was **CARRIED**.

**21-20 Standing Committees**

**Article 6 Section 1**

**Current Language:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, and Finance. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

**Proposed Changes:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, Finance, and Media. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

Insert:

(e) The Media Committee shall be responsible for all social media accounts that the organization has. The Media Committee will post announcements/posts/state-ments on the social media accounts. The Media Committee shall update and maintain the organization's website. The Media Committee also can do other duties at the request of the Board that is related to Media or communication.

**If Adopted:**

*Article Six*

*Section 1*

The standing committees of the Association shall be the Bylaws, Elections, Finance, and Media. The President shall appoint the chair of Bylaws Committee. The Board shall appoint the chair of the Elections Committee.

(e) The Media Committee shall be responsible for all social media accounts that the organization has. The Media Committee will post announcements/posts/state-ments on the social media accounts. The Media Committee shall update and maintain the organization's website. The Media Committee also can do other duties at the request of the Board that is related to Media or communication.

President Poston called for a vote on the Bylaws Amendment Proposal 21-20, and the amendment was **CARRIED**.

**21-21 Duties of Board of Directors**

**Article 4 Section 10**

**Current Language:**

*Article Four*

*Section 10*

(c) Secretary. The Secretary shall be responsible for the minutes of the biennial state conference, symposium, and meetings of the Board of Directors.

**Proposed Changes:**

*Article Four*

*Section 10*

(c) Secretary. The Secretary shall be responsible for the minutes of the biennial state conference, symposium, and meetings of the Board of Directors. The Secretary shall oversee the Media Committee and handle all communications for the organization. The Secretary also is the record-keeper for the organization.

**If Adopted:**

*Article Four*

*Section 10*

(c) Secretary. The Secretary shall be responsible for the minutes of the biennial state conference, symposium, and meetings of the Board of Directors. The Secretary shall oversee the Media Committee and handle all communications for the organization. The Secretary also is the record-keeper for the organization.

President Poston called for a vote on the Bylaws Amendment Proposal 21-21, and the amendment was **CARRIED**.

**21-22 Duties of Board of Directors**

**Article 4 Section 10**

**Current Language:**

*Article Four*

*Section 10*

(d) Treasurer. The Treasurer shall have charge of vested funds of the Association and shall serve as chair of the Finance committee.

**Proposed Changes:**

*Article Four*

*Section 10*

(d) Treasurer. The Treasurer shall have charge of vested funds of the Association and shall serve as chair of the Finance committee. The Treasurer is also responsible for the membership dues and database. The Treasurer may appoint a person of their choosing to assist for the handling of the membership database.

**If Adopted:**

*Article Four*

*Section 10*

(d) Treasurer. The Treasurer shall have charge of vested funds of the Association and shall serve as chair of the Finance committee. The Treasurer is also responsible for the membership dues and database. The Treasurer may appoint a person of their choosing to assist for the handling of the membership database.

President Poston called for a vote on the Bylaws Amendment Proposal 21-22, and the amendment was **CARRIED**.

This concludes the Bylaws Amendment Proposals. President Poston moved on to the mandates and new business discussion.

Mandates:

**Motion:** MaryLynn Lally moved that MDAD establishes a taskforce to focus on Senior Citizens issues.

Seconded by Leslie Zinza

President Poston called for a vote and the motion was **CARRIED**.

**Motion:** Michelle Westfall moved that MDAD continues all unfinished mandates to the next 2 years.

Seconded by Gabrielle Davis

President Poston called for a vote and the motion was **CARRIED**.

**Motion:** Richard Jeffries moved that MDAD Board forms an ad-hoc Committee to review and study on MDAD procedure on mandates.

Seconded by Lee Smith

President Poston called for a vote and the motion was **CARRIED**.

MDAD 2021-2023 Mandates

1. Develop and introduce legislation to provide, when necessary, CDI's in all aspects of the judicial and medical systems.
2. Develop and introduce a legislation re: State certification and/or licensure for interpreters.
3. Lead a task force in collaboration with county government representatives and ODHH re: online video accessibility
4. Lead an exploratory committee re: scholarship programs for MDAD members.
5. Establish an action committee to end language deprivation in the State of Maryland.
6. Work with the Governor's Office of Deaf and Hard of Hearing, Maryland Department of Transportation, State Highway Administration to add new traffic signals.
7. Submit a bill or work with MD-EHDI to ensure that there are equal numbers of hearing and Deaf/HH workers in the Office of Genetics and People with Special Health Care Needs (Maryland Department of Health).
8. Establish a taskforce to focus on Deaf Senior Citizens Issues.

New Business:

**Motion:** Charm Smith moved that MDAD donates \$1,000 to the Maryland Deaf Community Center.

Seconded by Stephanie Summers

President Poston called for a vote and the motion was **CARRIED.**

**Motion:** Charm Smith moved that MDAD adjourns the business meeting.

Seconded by Michele Westfall

President Poston called for a vote and the motion was **CARRIED.**

President Poston declared the Business Meeting adjourned at 10:43 p.m.

Respectfully submitted by:

Jacob Leffler  
Secretary